



BREMERLLOYD

T O G E T H E R A H E A D .



HEALTH & SAFETY POLICY

DATE
17 NOVEMBER 2017

REVISION
26 MARCH 2024

Health, Safety & Environmental Policy

For the entire Bremer Lloyd group these are our main principles:

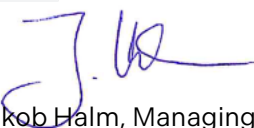
- To ensure safety and security in the office and at sea
- To prevent human injury, loss of life and damage to the environment

In order to achieve these principles, we have set up following rules:

- We will at any time **comply with all mandatory national and international guidelines**, rules, regulations and codes regarding health and safety and the protection of the environment and will take into account the recommended ones.
- We do our utmost to **prevent emergencies** by using checks, safety measures, technical support, and ongoing risk assessments and to be prepared for emergencies in order to limit consequential damage.
- We will continuously **improve our safety management skills**.
- Our system will be under **continuous surveillance** by internal auditors.
- The **qualification, and motivation of our personnel** is the key factor in our activities including a thorough familiarization and ongoing in-service training.
- We strive for the **continuous improvement** of our services.
- We operate ships, which are **inspected regularly** and well maintained.
- We keep all equipment in a **safe, environmentally correct, and productive condition**.
- We **learn from our mistakes** and to avoid repetition.
- We pursue a **drug-free workplace policy** on board and in the offices.
- Any officer or crew member will be dismissed at his own expense and reported to local authorities according to the **Memorandum of Understanding "Anti-Drug Abuse Act"** if he does not comply with the company's anti-drug rules.

Bremen, 26.03.2024


Frank Behrens, Managing Director


Jakob Halm, Managing Director