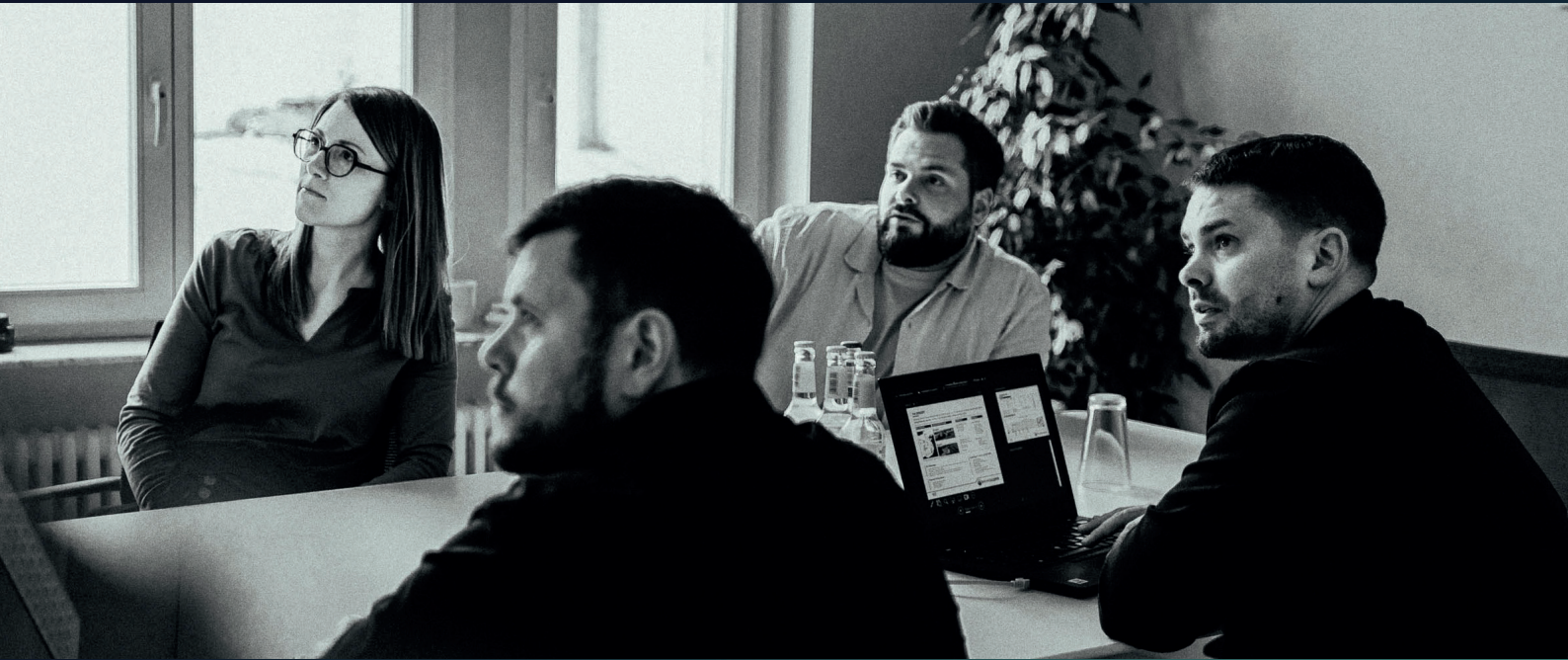




BREMERLLOYD

T O G E T H E R A H E A D .



QUALITY POLICY

DATE
OCTOBER 17TH, 2018

REVISION
05,2018

CORPORATE QUALITY POLICY



BREMER LLOYD QUALITY POLICY IS BASED ON THE FOLLOWING PRINCIPLES:

QUALITY IS DETERMINED BY OUR CUSTOMERS AND MEANS UNDERSTANDING AND SURPASSING CUSTOMER EXPECTATIONS.

Quality is a subjective perception of each customer especially as the weighting of quality-relevant factors can differ. Thus, Bremer Lloyd delivers customized services with the highest quality standard which will meet or exceed our customers' expectations and leave them with a positive experience. This is what we call the "Bremer Lloyd Approach".

QUALITY STARTS AT THE MANAGEMENT LEVEL.

Managers act as role model with respect to the commitment to quality. This responsibility is particularly evident in leading by quality targets, communication quality issues and building quality competencies. In addition, the Bremer Lloyd quality manager supports the management as consultant and business coach and independent controller.

QUALITY AFFECTS ALL EMPLOYEES.

A crucial factor for quality are the people who work at Bremer Lloyd. To ensure that the employees have the expertise and capabilities to perform their job in a highquality manner Bremer Lloyd analyzes skills for quality-related tasks, identifies individual gaps and develops suitable trainings in order to close existing gaps.

QUALITY ALREADY STARTS AT OUR SUPPLIERS.

As most of Bremer Lloyd services rely on the performance of our subcontractors we at Bremer Lloyd have a broader view on our scope by including the performance of subcontractors into our understanding of quality. Our consistent supplier management approach creates the conditions for this matter and ensures our competitiveness.

QUALITY IS BASED ON MEASURABILITY AND TRANSPARENCY.

What gets measured gets done. For Bremer Lloyd this means we focus on our key performance indicators to ensure and enhance the standard of our services.

QUALITY REQUIRES CONTINUOUS IMPROVEMENT.

Quality is not a one-time goal. Quality is a process that systematically monitors our services and tries to improve these continuously. We at Bremer Lloyd concentrate on this process where quality is the outcome.

THE LOYALTY OF OUR CUSTOMERS IS THE RESULT OF OUR HIGH-QUALITY SERVICES.